

**MINUTES
CSC OF EASTERN HANCOCK COUNTY
BOARD MEETING
September 14, 2009**

7:00 P.M. - Board Meeting/Budget Hearing

I. CALL TO ORDER

The meeting of the CSC of Eastern Hancock County Board of School Trustees was called to order by Teresa Dunlavy on September 14, 2009 at 7:00 P.M. in the Eastern Hancock Administration Office. Present were: Teresa Dunlavy, Brad Hancock, Terry Jilg, Tom Younts. Scott Petry was absent.

II. PLEDGE OF ALLEGIANCE

Everyone joined in the Pledge of Allegiance to the American Flag.

III. BUDGET HEARING 2010

Mr. Harris commented on bus replacement and the CPF plan. He discussed the advertised budget. The Budget Adoption will be at the October meeting.

IV. CONSENT AGENDA

Approval of Board Meeting Minutes of August 10, 2009
Approval of Budget Workshop Minutes of August 20, 2009

Transfer Tuition Request

Courtney Carlton	A.J. Castellano
Aaron Palmer	Michael Camp
Kasondra Kelley	Garrett Adams
Cheyenne Chesher	

Personnel

A. Certified

New Hire – Katy Neal – Vocal Music – Substitute for Shawn Gilliland
Nicholas Kohne – Elementary Music Teacher
Lora Bowling – Elementary Guidance Counselor

B. Support Staff

Resignation – Teresa Blake – High School Café – Three (3) hour position

New Hire – Pamela Matthews – Nurse – Salary \$41,000 – One Year Contract
R. Jeannie Sorrell – High School Café – Three (3) hour position

C. ECA

Mike Hewitt – High School Drama Director
Darrin Turner – S.A.D.D. Volunteer Sponsor

Football

Tyler Lawyer – Volunteer Assistant Varsity Football Coach
Brett Bragdon – Volunteer Assistant Varsity Football Coach

Basketball

Elementary Boys – Tim Retherford – Full Stipend
Terry Stephens – Half Stipend
Girls 8th Grade – Dean Fout (and travel team)
7th Grade – Gary Wallen
6th Grade A – Chuck Whiting
6th Grade B – Karen Simmons (pending numbers)

Travel Coaches

Mark Lee
Tammy Richmond
Ron Allen
Dana Allen

Volleyball

8th Grade – Karen Simmons
7th Grade – Dawn Bradley

Community Swim Program Approval

The community swim dates are from October 19, 2009 - March 2, 2010
Lifeguarding, Pre-School Swimming and Adult Only Swim Night to be held
during November are being offered (see attachment). There is a request for
lifeguard pay increase of \$5.00 and during school day student lifeguard pay
increase of \$3.00.

D. Substitute Teachers

Clarissa O’Neal	Marilyn Thompson
Cherilyn Neal	Brad Wales
Angela Barkwill	Misty Charles
John Taylor	Kelli Brown
Felecia Inman	David Porter
Jaydene O’Donoghue	Jane Barton

Claims

Payroll	\$ 331,254.95
Deduction Checks	2,902.69
Construction Regular	0.00
Construction Pre-Written	0.00
Regular Pre-Written	299,176.04
Regular Claims	<u>364,646.61</u>
Total Claims	\$ 997,980.29

Mr. Jilg moved and Mr. Hancock seconded a motion to accept the consent agenda as presented with the minutes of August 10, 2009 and the workshop minutes of August 20, 2009 pulled. Motion carried 4-0.

Mr. Younts moved and Mr. Hancock seconded a motion to accept the August 10, 2009 minutes as presented. Motion carried 3-0. Mr. Jilg abstained.

The August 20, 2009 Workshop Minutes were tabled.

V. PUBLIC COMMENT

There was no public comment.

VI. HIGH ABILITIES PRESENTATION

Dana Allen, District High Ability Coordinator, presented a look at some of the accomplishments that have taken place in 2008-2009. The 4th and 5th grades have started a book study and are reading together. The Science Bowl was added at the elementary last year with very much excitement and enthusiasm.

High Abilities now pay for on-line classes for the upper level high school students. These are classes that we do not offer.

Various staff members met in June for a differentiation workshop for the middle and high school level student. There was a sharing of ideas and goals for 2009-2010.

Mrs. Allen stated that individual student progress is tracked by using primarily NWEA testing which is done three times a year.

Introduced new this year is Spanish, using the Rosetta Stone software.

The High Abilities Broad Base Planning Committee consists of twenty (20) members that include teachers, parents, community members and administrative staff.

VII. JAG

Rich McCorkle, instructor for the Jobs for America's Graduates program, began his presentation with an explanation of what JAG stands for and stated that dropout prevention is of the utmost importance to JAG. He talked about some of the barriers these students have to deal with such as academics, attitude, attendance, employment, low income family, emotional, teen pregnancy or homelessness to name a few. To enter the JAG program a student must possess 5-6 barriers. Among some of the things taught in the program are life skills, job skills and better communication skills and setting goals, with the ultimate goal being to graduate high school. He stated that Eastern Hancock is one of fifty-six schools in the State of Indiana participating in the JAG program this year which has been in existence since 2006. In attendance with Mr. McCorkle was his supervisor Ms. Pat Van Selow.

VIII. ISTEP FOLLOW-UP

Mr. McIntire, Elementary Principal, gave an explanation as to why there was such a drop in ISTEP scores for the 5th grade class in 2008. The main factor was the loss of five students that had passed ISTEP the previous year. The five students were replaced by only one student that did not pass ISTEP.

IX. POLICY ADDITIONS & REVISIONS

A. Second Reading

Mr. Hancock moved and Mr. Younts seconded a motion to approve the additions and revisions to policies 1521, 3121, 4121, and 8121. Motion carried 4-0.

Mr. Younts moved and Mr. Jilg seconded a motion to approve the additions, revisions and new policies of 0140, 2464, 5460, 6460 and 7541. Motion carried 3-1 with Mr. Hancock voting no.

1. ADDITIONAL POLICIES & REVISIONS

a. First Reading

First reading of policies 3120, 3120.04, 3120.05, 3120.07, 3120.08, 4120, 4120.04

X. NCA

Mr. Pfaff, High School Principal, reported on North Central Accreditation (NCA) membership status. He presented a timeline of previous events dating from summer 2007 up to November 2008. After discussion it was the consensus of the Board to proceed with the NCA accreditation process for Eastern Hancock schools.

XI. REPORT FROM ATHLETIC DIRECTOR

Eric Robertson, Athletic Director, presented information about the weight deck equipment.

XII. CONSTRUCTION UPDATE

Mrs. Spangler gave a report on the status of the various construction projects and the sports fields.

She reported on Harmony the new student management system. She stated that everything is going smoothly with only a few minor problems that are being resolved as they are encountered.

XIII. OTHER ITEMS AS ALLOWED BY BOARD

There were no other items presented.

XIV. INFORMATIONAL

Mr. Harris advised that we will be host to the State Superintendent Dr. Tony Bennett, Monday, September 21, 2009 at 3:30 P.M. for an informal gathering with other superintendents in the surrounding area.

Mr. Harris stated that Monday, September 21, 2009 from 5:30-9:00 P.M. is a meeting with consultants Al Long and Chad Long of Power Ventures, Inc.

Mr. Harris reported that he has received positive feedback from Elanco concerning the Student Leadership at Eastern Hancock High School. Elanco representatives will be working with high school staff members and Mr. Harris in the creation of a student leadership retreat to be conducted in late October or November.

ISTEP score data is to be released tomorrow (Tuesday).

XV. ADJOURNMENT

There being no further business, the meeting was adjourned with a motion from Mr. Younts, seconded by Mr. Jilg. Motion carried 4-0.

Teresa S. Dunlavy, President

Bradley R. Hancock, Secretary

August 25, 2009

Dear Mr. Harris and School Board Members:

The following dates are proposed for the community open swimming program.

October 19	January 11
October 26	January 25
November 2	February 1
November 9	February 8
November 16	February 22
November 23	March 1
November 30	March 8
December 7	March 15
December 14	March 2

I am requesting \$40.00 pay per evening for supervising open swimming. I am also requesting that my lifeguards receive an increase in their hourly salary. At present, they are being paid \$15.00 for open swimming (1 and ½ hours). After approximately 8-10 years at the \$15.00 stipend, I would like to increase this to \$20.00. During the school day, student lifeguards, again for approximately 8-10 years, have been paid \$5.00 per class (about ½ hour of supervision) and I would like to increase this to \$8.00.

I would also like to offer a lifeguarding course in October for any student who is 15 years or older. Last year we offered the course during the school day and met for three days (every Monday for three weeks). Offering the class during school helps get more students who are interested but have after school conflicts such as band, sports, jobs, etc. If this is not possible, I would like to offer the program after school as we have done in the past. If done after school hours, I am requesting to be paid my hourly teaching salary.

I would also like to offer the pre-school program again, beginning April 2010. We would meet on Tuesdays and Thursdays for 8 sessions (1.5 hours per night). The cost per student would be \$40.00. Three to five lifeguards would be hired to help me teach lessons. The \$40.00 collected for each student would pay for my lifeguards and the corporation would continue to pay my hourly teaching salary.

I am also interested in opening the pool in the evening once a week for an adults only swim in November. This would be done on a trial basis, and if the community shows an interest, continue the program.

Thank you for your consideration.

Sincerely,


Nancy J. Wilson