

MINUTES
CSC OF EASTERN HANCOCK COUNTY
BOARD MEETING
April 8, 2010

5:30 P.M. - Executive Session

(2) For discussion of strategy with respect to any of the following: (A) Collective bargaining. (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing. (C) The implementation of security systems. (D) The purchase or lease of real property by the governing body up to the time of a contract or option to purchase or lease is executed by the parties.

(6) With respect to any individual over whom the governing body has jurisdiction: (A) to receive information concerning the individual's alleged-misconduct; and (B) to discuss, before a determination, the individual's status as an employee, a student, or an independent contractor who is a physician.

7:00 P.M. - Board Meeting

I. CALL TO ORDER

The meeting of the CSC of Eastern Hancock County Board of School Trustees was called to order by Teri Dunlavy on April 8, 2010 at 7:10 P.M. in the Eastern Hancock Administration Office. Present: Teri Dunlavy, Brad Hancock, Terry Jilg, Scott Petry, Tom Younts.

II. PLEDGE OF ALLEGIANCE

Everyone joined in the Pledge of Allegiance to the American Flag.

III. CONSENT AGENDA

Approval of Board Meeting Minutes of February 8, 2010
Certification of Executive Memorandum of February 8, 2010

Field Trip Request

S.A.D.D. Chapter, National Conference, Orlando, Florida, June 27-July 1, 2010

ECA

2010 Summer Camps:

Volleyball – Elementary/Middle School – July 19-22

Football – Middle School – June 21-24

Football – High School – July 19-24

Athletic Skills Elementary – June 14-17

Baseball Elementary – June 7-9

Cheerleading Middle School – July 21-22

Girls Middle School Basketball – June 7-11 & June 14-18

Girls Elementary Basketball – June 7-11 & June 14-18

Boys Father/Son Elementary Basketball – June 22 & July 6

Boys Middle School – June 7-10

Alumni Open Gym – Mon/Wed – June 2-23

Middle School Open Gym – Wed – June 16-July 7
Basketball Workouts – Mon/Wed/Thurs – June 14-24
Football Workouts – Mon-Thurs – June 2-July 29
IHSAA Moratorium Week – June 28-July 4
Eastern Hancock Moratorium Week – July 12-16

Substitute Teacher

Erin M. Jackson

Claims

Payroll	\$	398,110.48
Deduction Checks		1,628.64
Construction Regular		0.00
Construction Pre-written		0.00
Regular Pre-written		223,284.48
Regular Claims		<u>108,280.83</u>
Total Claims	\$	731,304.43

Mr. Younts moved and Mr. Jilg seconded a motion to approve the consent agenda as presented with the minutes and the memorandum of March 8, 2010 being pulled. Motion carried 5-0.

Mr. Hancock moved and Mr. Younts seconded a motion to approve the minutes and the memorandum of March 8, 2010. Motion carried 4-0. Mr. Jilg abstained.

IV. PUBLIC COMMENT

There was no public comment.

V. WEIGHTED GRADES

Mr. Jilg moved and Mr. Petry seconded a motion to approve the recommendation of Mr. Pfaff, Principal, that a student in AP weighted class or dual credit class must earn a C or better to receive additional weight for the subject. Motion carried 5-0.

Mr. Hancock moved and Mr. Jilg seconded a motion to approve the AP Physics B for grade level 11 and 12. The student must pass 1st semester to take the second semester class. Motion carried 5-0.

VI. RETIREMENT INCENTIVE

Mr. Younts moved and Mr. Jilg seconded a motion to approve the one time retirement offer as read by Mr. Harris, Superintendent: The parties agree to a one-time retirement incentive offer wherein the Board will pay \$4,343 each year into a Voluntary Employees' Beneficiary Association (VEBA) to be used for health related expenses for three (3) consecutive years. This will be paid directly into the VEBA beginning no later than August 1, 2010 and continue the next two (2) consecutive years. A minimum of three (3) teachers must accept this incentive offer in order for the offer to be executed for anyone. Teachers who wish to accept this retirement incentive offer must submit notification to the Superintendent's Office not later than March 1, 2010. Motion carried 5-0.

VII. ATHLETIC HANDBOOK

Mr. Jilg moved and Mr. Hancock seconded a motion to approve the Student Athlete Handbook with changes as presented, but **not** adding the 24 Hours Rule (see attachment). Motion carried 3-2.

VIII. BUDGET

Mr. Harris, Superintendent, told of the cuts to education that have been made by the State due to revenue shortfall. He mentioned the cuts Eastern Hancock made in January of \$396,000 and the many cost saving measures that have been undertaken thus far.

He recommended that the five (5) retirement positions from January and March 2010 not be filled those being: Middle School Health & Science, Elementary two (2), Family and Consumer Science/Home Economics and Art

In addition he recommended that six (6) positions be Reduction In Force (RIF):

Middle School Social Studies – Colin Benton

Elementary Music – Nicholas Kohne

High School Industrial Technology/Dean – Steve Hoskins

Kindergarten/First Grade – Karen Simmons

Elementary Counselor – Lora Bowling

Middle School English – Scott Knight

This will result in a savings of approximately \$150,000 in 2010 and a savings of approximately \$372,000 in 2011.

Mr. Younts moved and Mr. Jilg seconded the motion to accept the recommended budget cuts presented by Mr. Harris. Motion carried 5-0.

Mr. Harris stated that the RIF positions were in no way a reflection on any teacher personally. They are all excellent teachers.

Mr. Harris recommended that these Extra Curricular Activity (ECA) positions not be filled for the 2010-2011 school year:

Assistant Football Coach (2)

Assistant Girls Tennis Coach

6th Grade Girls Basketball Coach

6th Grade Girls B Basketball Coach

Assistant Varsity Boys Track

Reserve Softball Coach

Elementary Boys Flag Football (2)

Elementary Girls Basketball (2)

6th Grade Cheerleader Coach

Department Head 6-12 Content Coordinator (4)

Department Head Standing Committee Member (8)

Department Head Elementary Faculty Council (6)

Department Head N.C.A./P.B.A. Coordinator (3)

Middle School Guard

High School Newspaper

Sophomore Class Sponsor

Art Club High School/Middle School

Assistant Boys Tennis Coach

6th Grade Boys Basketball Coach

6th Grade Boys B Basketball Coach

Reserve Wrestling Coach

Assistant Varsity Girls Track

Reserve Baseball Coach

Elementary Boys Basketball (2)

Elementary Volleyball (2)

Elementary Academic Head Coach

Yearbook High School Sponsor

Drama Middle School Director

Instrumental Music Summer Band

Summer High School Guard

Summer Middle School Guard

Elementary Newspaper

Freshman Class Sponsor

Art Club Elementary

This results in a total saving of approximately \$41,500 from ECA.

Mr. Petry moved and Mr. Younts seconded a motion to approve the recommendation to not fill the ECA positions as presented by Mr. Harris, Superintendent.
Motion carried 5-0.

IX. OTHER ITEMS AS ALLOWED BY BOARD

Mr. Jilg moved and Mr. Hancock seconded a motion to approve the recommendation of Mr. Harris to not offer the summer swim program in June 2010 to save the cost of reopening the pool. Motion carried 5-0.

Mr. Jilg moved and Mr. Hancock seconded a motion to approve the recommendation of Mr. Harris that all Central Office staff take a 2% pay cut beginning immediately.
Motion carried 5-0.

Mr. Harris advised that he anticipates there will be additional cuts however; not to certified staff.

Mr. Hancock moved and Mr. Younts seconded a motion to close the middle school office immediately with the secretary being moved to the elementary building.
Motion carried 5-0.

X. INFORMATIONAL

Mr. Harris gave an insurance update from Hanover with a quote of \$99,000 and Indiana Insurance of \$104,000. Our insurance is presently with Hanover through the Pfenninger Agency.

Mr. Pfaff stated that the prom is on May 1, 2010, at Heartland Resort, Greenfield, with the after-prom at Snapper's on Pendleton Pike. There will be a bus available for those students who want to ride to and from the after-prom.

XI. ADJOURNMENT

There being no further business, the meeting was adjourned with a motion from Mr. Hancock seconded by Mr. Jilg. Motion carried 5-0.

Teresa S. Dunlavy, President

Bradley R. Hancock, Secretary