

**MINUTES**  
**CSC OF EASTERN HANCOCK COUNTY**  
**BOARD MEETING**  
**January 11, 2010**

5:30 P.M. – Executive Session

(9) To discuss a job performance evaluation of an individual employee. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

7:30 P.M. – Board Meeting

I. CALL TO ORDER

The meeting of the CSC of Eastern Hancock County Board of School Trustees was called to order by Teresa Dunlavy on January 11, 2010 at 7:30 P.M. in the Eastern Hancock Administration Office. Present were: Teresa Dunlavy, Terry Jilg, Scott Petry, Thomas Younts. Bradley Hancock was absent.

II. PLEDGE OF ALLEGIANCE

Everyone joined in the Pledge of Allegiance to the American Flag.

Mrs. Dunlavy advised that item VII. on the agenda would be moved to after item XII. when Mr. Hancock should be present.

III. CONSENT AGENDA

Approval of Board Meeting Minutes of December 14, 2009  
Certification of Executive Memorandum of December 14, 2009

Donation

Mike and Teri Dunlavy, \$878.00 for School General Use

Field Trip Request

Black Hawk East, Kewanee, Illinois, March 5-6, 2010  
Lakeland College, Mattoon, Illinois, March 19-20, 2010  
Joliet Junior College, Joliet, Illinois, April 9-10, 2010

Personnel

A. Certified

Brenda Troy – Retirement – End of the 2009-2010 School Year  
Megan Jackson – Maternity Leave Request for Second Semester

B. ECA

Anne Barby – Volunteer Sponsor for Middle School SADD Chapter

<u>Claims</u>		
Payroll	\$	592,176.83
Deduction Checks		2,047.59
Construction Regular		0.00
Construction Pre-Written		0.00
Regular Pre-Written		1,360,548.18
Regular		<u>0.00</u>
Total Claims	\$	1,954,772.60

Mr. Younts moved and Mr. Jilg seconded a motion to accept the consent agenda as presented. Motion carried 4-0.

IV. PUBLIC COMMENT

There was no public comment.

V. RESOLUTION TO ROLLOVER 2009 ADVANCED WARRANTS

Mr. Younts moved and Mr. Petry seconded a motion to approve the Resolution to Rollover the 2009 Tax Anticipation Warrant to ratify all action previously taken. Motion carried 4-0.

VI. ANNUAL MEETING OF BOARD OF FINANCE

Mr. Jilg opened the annual meeting of the Board of Finance.

Mrs. Payne, Treasurer, reported that the 2009 interest for the corporation accounts did not do well this year. The total interest received was \$4,395.08.

Mr. Younts moved and Mr. Jilg seconded a motion to accept the recommendation of Mr. Harris to continue using Star Financial Bank as the corporation depository. Motion carried 4-0.

Mr. Jilg nominated Mr. Hancock for President seconded by Mr. Younts. Motion carried 4-0.

Mr. Petry nominated Mr. Younts as Secretary seconded by Mr. Jilg. Motion carried 4-0.

Mr. Jilg moved to close the meeting of the Board of Finance seconded by Mr. Younts. Motion carried 4-0.

VIII. REFERENDUM

Mr. Harris presented information about a Tax Referendum that could be placed on the ballot for the May 4, 2010 primary. He gave preliminary information about the monetary effect it would have on taxpayers. He stated that if a referendum did pass that no money would be available to Eastern Hancock until June 2011.

The referendum has been tabled until the next board meeting. A Community Forum will be held on Tuesday, January 26, 2010 at 6:30 P.M. in the high school cafeteria. The board wants to have input from the community before proceeding with a tax referendum.

The next board meeting will be Wednesday, January 27, 2010.

Mr. Hancock arrived at 8:10 P.M.

IX. ALUMNI SURVEY

Mr. Pfaff presented results from a graduate survey that was sent to the classes of 2004-2006-2008. There was a 30% response rate which is considered high enough for reliable conclusions. He gave percentages for those alumni who have attended colleges or technical schools about Eastern Hancock's preparation level versus other students at their college or technical school. The conclusion was that our students need more preparation in knowing how to study. Other areas the survey covered were alumni opinion/experience with problems at Eastern Hancock e.g. sexual harassment, school safety, bullying, fairness in grading, theft, vandalism, fairness in discipline, drugs, alcohol and smoking. Mr. Pfaff stated that we will continue to do an alumni survey in the future and process the information to help us do better for our students. The board thanked Mr. Pfaff for the survey result presentation.

X. DRAFT OF 2010-2011 SCHOOL CALENDAR

Three drafts of the school calendar for 2010-2011 were presented. Mr. Harris will take the recommendations of the Board to the Teachers Discussion Group and will bring the calendar back for formal approval at the February meeting.

XI. STRATEGIC PLANNING

Mr. Harris recommended the board approve the Eastern Hancock Power Planning Stakeholder Goals, Vision and Objectives presented from the Strategic Planning Group. This was tabled to give the board members the opportunity to add their objectives to the goals and objectives developed by the stakeholder committee.

XII. POLICIES NEW/REVISED

A. Second Reading

Mr. Harris presented these policies for second reading #2221, 2700, 3142, 3430.01, 3437, 4430.01, 4437, 5136, 7440, 7540.03, 7540.04, 7543, 8315, 8330, 8351, and 8600. Mr. Jilg moved and Mr. Younts seconded a motion to adopt these policies as presented with corrections to policy #5136 removal of parentheses ( ) and policy #7543 needs a comma after Harmony and policy #7440.01 pulled for change in verbiage. Motion carried 5-0.

VII. CONSIDERATIONS and RECOMMENDATIONS for EXPENDITURE REDUCTIONS

Mr. Jilg moved and Mr. Younts seconded a motion to allow Mr. Harris to take immediate action with reduction in savings measures in each building and reduction in support staff. Motion carried 5-0.

The Board expressed sincere regret at having to make these cuts especially to staff members. They advised that there will be further staff cuts due to the budget shortfall.

XIII. OTHER ITEMS AS ALLOWED BY BOARD

Board member yearly compensation of \$2,000 each was discussed.

Mr. Hancock requested that we seek another insurance quote for comparison to what the corporation carries now. Mr. Harris advised that Mrs. Spangler is working on insurance quotes at this time.

XIV. INFORMATIONAL

Mrs. Dunlavy allowed comments from Mr. Hilton, teacher, who asked for an explanation of how the reduction in support staff is being done. Mr. Harris explained that when he and the administrators met it was a consideration of the position, with first priority being what is least disruption in the classroom for students.

Kim Lowe, teacher, asked if Mr. Harris would give the number of people to be cut. She did not want to know names. Mr. Harris told her that he would rather not give numbers at this time. He will be having a staff meeting on Tuesday to let all staff know that the cuts are being implemented immediately. He will tell each person to be terminated on Wednesday.

Jessica Neill asked for clarification on the dollar amount by cutting support staff.

XV. ADJOURNMENT

There being no further business, the meeting was adjourned with a motion from Mr. Younts seconded by Mr. Hancock. Motion carried 5-0.

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Teresa S. Dunlavy, President

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Bradley R. Hancock, Secretary